

CRITERIA FOR ADVANCE PROPOSAL OF AGM AGENDA

1. OBJECTIVE

Accordance to the Good Corporate Governance regarding the rights and equitable treatment of shareholders, as part of the Good Governance Policy, minority shareholders are given the opportunity to propose in advance agenda for the AGM and names of qualified nominees.

2. QUALIFICATIONS OF SHAREHOLDERS

- Being a shareholder of the Company which can be either one shareholder or combined shareholders.
- Hold a minimum of 100,000 shares.
- Must hold the above mentioned shares consecutively for at least 1 year prior to the date of proposing agenda and nomination director election agenda.

3. PROPOSAL FOR ADDITIONAL AGENDA

3.1 General Agenda

Please specify agenda, details and reasons for the proposed agenda.

3.2 Nomination Director Election Agenda

- **3.2.1** Please specify details of qualified candidate wishing to propose for director election as follows;
 - First name, last name, age, nationality
 - Address
 - Educational/Training Background
 - Current Position
 - Work Experience
- 3.2.2 Candidates must have the qualifications in compliance with related laws and regulations as SEC and SET Act and Public Company Limited Act.

4. THE PROPOSAL OF AGENDA

The following proposal will do not be placed on the agenda.

- A proposal that is about the normal business process of the Company and related issues raised by shareholder is not considered to be unusual.
- A proposal that is beyond the control of the Company.
- A proposal that the shareholders have already proposed in the shareholders meeting during the past 12 months and was supported by less than 10% of total voting shares provided that the facts of the stated matter have not yet changed significantly.
- A proposal that is beneficial person or group.
- A proposal that is authority's management committee unless a case of causing significant damage to shareholders as a whole.

• Other proposal that the Board considers to be unnecessary to contain in the agenda which the Board must be reasonable and can explain to the shareholders.

5. CONSIDERATION PROCEDURE

- The Company Secretary will gather the proposals before submitting to the Company's Board of Directors for consideration.
- The Board of Directors consideration based on the criteria specified. The judgment is deemed the matter
- The proposals approved by the Company's Board of Directors will be included in the agenda which will be shown in the Invitation to the AGM for consideration. Those agenda items will be identified as proposed by a shareholder.
- For the proposal disapproved by the Board of Directors, the Company will inform by Company's website www.tatasteelthailand.com

6. SUPPORTING DOCUMENTS TO BE ENCLOSED

Shareholders who require proposing agenda to be enclosed in AGM can fill-in the completed form as attached details as follow;

- Name, contact address.
- The number of shares currently hold and the duration of holding.
- Objective of proposal.
- Details of the proposal and supporting document or useful information to the decision.
- A copy of ID (for individual) or copy of certificated company (for a juristic person) with certifying signatures
 of the authorized signatories.

7. CHANNEL FOR SUBMISSION

Unofficial proposals can be sent via Fax: 02 937 1224 or cso@tatasteelthailand.com. A hard copy of the proposal with signature is also required, for evidence to the Board, which can be sent to:

COMPANY SECRETARY OFFICE

Tata Steel (Thailand) Plc.

Rasa Tower, 20/F, 555 Phaholyothin Road,

Chatuchak, Bangkok 10900

8. SUBMISSION PERIOD

Between 1 - 31 March



FORM TO PROPOSE AGENDA AT AGM FOR YEAR _____

Date			
Name			
Address			
Phone	Fax	Email	
Numbers of shares held		Duration of holding	
Shareholders can propose ei	ther or both agenda a	s below;	
1. To propose general agend	la		
The subject of agenda			
Any information/reason for su	pporting the agenda		
2. To propose the nominated	persons to be elected	d as directors	
Please specify detail of the no	ominated person to be	e elected as directors.	
Name		Age	
National			
Address			
Education Background/Traini	ng		

Current Positions				
Working Experiences (5	years)			
Being a shareholder of Tata Steel (Thailand) Plc.				
None	☐ Have	shares		
Additional Information				
Signature				

Remarks:

- 1. Shareholders must enclose the following document with this form
 - 1.1 The evidence of shares held as of the proposal date, such as the certificate of shares held issued by securities companies or any other certificates from the SET or Securities Depository Co., Ltd.
 - 1.2 In case shareholders are individual, copy of ID/passport (in case of non-Thai) must be enclosed and certified true copies by the shareholder.
 - 1.3 In case shareholders are juristic persons, the copy of the company's affidavit issued by Department of Business Development, Ministry of Commerce or other related agencies and copy of ID/passport (in case of non-Thai) of authorized director must be enclosed and certified true copies by such director.
- 2. In case shareholders have unified to propose the agenda, each shareholder must fill in this form and sign their name as evidence separately. Then the forms should be gathered into one set.