

TSTH 020/2023 April 18, 2023

To President
The Stock Exchange of Thailand

Subject: Notification of the Board of Directors' Resolution and call for the 22nd Annual General Meeting of Shareholders

The Board of Directors Meeting of Tata Steel (Thailand) Public Company Limited ("Company") No. 123 (1/2023-24) held on Tuesday, 18 April 2023, has passed the following resolutions:

- 1. To call the 22nd Annual General Meeting of Shareholders on Tuesday, 18 July 2023, at 09:00 hours, through Electronic Meeting method (e-AGM) to approve the followings:
 - 1) To consider and adopt the minutes of the 21st Annual General Meeting of the Shareholders.

 <u>It is agreed to propose to the AGM</u> to adopt the Minutes of the 21st Annual General Meeting of Shareholders, held on Thursday, 21 July 2022.
 - 2) To acknowledge the report on the Company's operational results for the financial year 2022-23.
 - <u>It is agreed to propose to the AGM</u> to acknowledge the report on the Company's operational results for the financial year 2022-23 (April 1, 2022 March 31, 2023).
 - 3) To consider and approve the Financial Statements for the financial year 2022-23.

 <u>It is agreed to propose to the AGM</u> to adopt the Financial Statements for the financial year 2022-23 (April 1, 2022 March 31, 2023).
 - 4) To consider and approve the appropriation of profits and dividend payment for the financial year 2022-23.
 - It is agreed to propose to the AGM to approve the appropriation amounting to Baht 14.15 million as legal reserve, dividend payment for the financial year 2022-23 (April 1, 2022 March 31, 2023) at Baht 0.03 per share and to set the Record Date on Tuesday, 23 May 2023 and that dividend payment would be made on Thursday, 17 August 2023.
 - In this regard, the right to receive dividend is subject to the approval of the 22nd Annual General Meeting of Shareholders.
 - 5) To consider and approve the re-election of directors who retire by rotation.

 In the 22nd Annual General Meeting of Shareholders, there are three directors who retire by rotation. The details are:

5.1 Mr. Alan Kam Independent Director

Chairman of the Audit & Risk Review Committee

Member of the Corporate Governance, Nomination & Remuneration Committee

5.2 Mr. Thaevan Uthaivath (joined the Board on December 27, 2022 as replacement to Mr. Hatasakdi Na Pombejra) Independent Director

Chairman of the CSR & Sustainability Committee Member of the Audit & Risk Review Committee

5.3 Mr. Rajiv Mangal Director

Member of the Executive Committee

Member of the CSR & Sustainability Committee

It is agreed to propose to the AGM to re-elect the three directors who retire by rotation in the 22nd Annual General Meeting of Shareholders to be the directors of the Company for another term, as agreed by the Corporate Governance, Nomination & Remuneration Committee.

6) To consider and approve the remuneration of directors for the financial year 2023-24. It is agreed to propose to the AGM to approve the remuneration of the directors for the financial year 2023-24 (April 1, 2023 – March 31, 2024).

7) To consider and appoint the auditors and fix the audit fee for the financial year 2023-24.

It is agreed to propose to the AGM to appoint Ms. Varaporn Vorathitikul (Certified Public Accountant (Thailand) No. 4474), Ms. Sukhumaporn Wong-ariyaporn (Certified Public Accountant (Thailand) No. 4843), and Ms. Nopanuch Apichatsatien (Certified Public Accountant (Thailand) No. 5266) of PricewaterhouseCoopers ABAS Ltd. as the auditors and approve the audit fee for the financial year 2023-24 (April 1, 2023 – March 31, 2024).

- 8) Other business (if any).
- 2. To fix the Record Date for the right to attend the 22nd Annual General Meeting of Shareholders and the right to receive dividend on Tuesday, 23 May 2023.

Please be informed accordingly.

Sincerely yours,
Tata Steel (Thailand) Public Company Limited

(Mr. Tarun Kumar Daga)
President and CEO

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