

TSTH 037/2023 July 18, 2023

To President

The Stock Exchange of Thailand

Subject Notification of the 22nd Annual General Meeting of Shareholders Resolution

Tata Steel (Thailand) Public Company Limited ("Company") would like to notify the primary resolutions of the 22nd Annual General Meeting of Shareholders, held on July 18, 2023 through Electronic Meeting method (e-AGM) as under:

- 1) Acknowledged the report on the Company's operational results for the financial year 2022-23, ended March 31, 2023
- 2) Approved the Financial Statements for the financial year 2022-23, ended March 31, 2023 which has been audited by the Certified Public Accountant and reviewed by the Audit & Risk Review Committee.

with the majority vote of the Shareholders who attended the meeting and had the right to vote:

Shareholders cast their votes	Representing	5,777,033,134 Shares	
Shareholders voted for the matter	Representing	5,775,700,934 Shares, or	r 99.9769%
Shareholders voted against the matter	Representing	0 Shares, or	r 0.0000%
Shareholders abstained	Representing	1,332,200 Shares, or	r 0.0231%
Voided Ballot		0 Shares, or	r 0.0000%

3) Approved the allocation of profits for the financial year 2022-23, ended March 31, 2023, amounting to Baht 14.15 million as legal reserve, and dividend payment for the financial year 2022-23 (April 1, 2022 – March 31, 2023) at Baht 0.03 per share, setting the Record Date on Tuesday, 23 May, 2022 and dividend payment to be made on Thursday, August 17, 2023.

with the majority vote of the Shareholders who attended the meeting and had the right to vote:

Shareholders cast their votes	Representing	5,777,033,134 Shares	
Shareholders voted for the matter	Representing	5,750,833,134 Shares, or	99.5465%
Shareholders voted against the matter	Representing	26,200,000 Shares, or	0.4535%
Shareholders abstained	Representing	0 Shares, or	0.0000%
Voided Ballot		0 Shares, or	0.0000%

- 4) Approved the re-election of three directors, who retired by rotation in the 22nd Annual General Meeting of Shareholders, as the Company's directors for another term:
 - 1. Mr. Alan Kam Independent Director

Chairman of the Audit & Risk Review Committee Member of the Corporate Governance, Nomination & Remuneration Committee



2. Mr. Thaevan Uthaivath (joined the Board on December 27, 2022 as replacement to Mr. Hatasakdi Na Pombejra)

Independent Director Chairman of the CSR & Sustainability Committee Member of the Audit & Risk Review Committee

3. Mr. Rajiv Mangal

Director

Member of the Executive Committee

Member of the CSR & Sustainability Committee

with the unanimous vote of the Shareholders who attended the meeting and had the right to vote:

<u>vv</u>	itti the unanimous vote of the Sharen	Jideis wild allei	ided the meeting and had th	e right to vote
N	Ir. Alan Kam			
S	hareholders cast their votes	Representing	5,777,033,134 Shares	
S	hareholders voted for the matter	Representing	5,777,033,134 Shares, or	100.000%
S	hareholders voted against the matter	Representing	0 Shares, or	0.0000%
S	hareholders abstained	Representing	0 Shares, or	0.0000%
٧	oided Ballot		0 Share or	0.0000%
N	Ir. Thaevan Uthaivath			
S	hareholders cast their votes	Representing	5,777,033,134 Shares	
S	hareholders voted for the matter	Representing	5,777,033,134 Shares, or	100.000%
S	hareholders voted against the matter	Representing	0 Shares, or	0.0000%
S	hareholders abstained	Representing	0 Shares, or	0.0000%
V	oided Ballot		0 Shares or	0.0000%
N	Ir. Rajiv Mangal			
S	hareholders cast their votes	Representing	5,777,033,134 shares	
S	hareholders voted for the matter	Representing	5,777,033,134 Shares, or	100.000%
S	hareholders voted against the matter	Representing	0 Shares, or	0.0000%
S	hareholders abstained	Representing	0 Shares, or	0.0000%
٧	oided Ballot		0 Share or	0.0000%

5) Approved the remuneration of Directors for the year 2023-24. The details are as under:

		Remuneration	Meeting
			Allowance
		(Baht/Year)	(Baht/Time)
Board of Directors	Chairman	724,500	48,500
	Member	543,500	24,000
Audit & Risk Review Committee	Chairman	193,500	18,000
	Member	133,000	12,000
Executive Committee	Chairman	-	18,000
	Member	-	12,000
Corporate Governance Nomination &	Chairman	172,500	18,000
Remuneration Committee	Member	86,500	12,000
Corporate Social Responsibility &	Chairman	172,500	18,000
Sustainability Committee	Member	86,500	12,000

with the unanimous vote of the Shareholders who attended the meeting and had the right to vote:

Shareholders cast their votes	Representing	5,777,033,134 Shares		
Shareholders voted for the matter	Representing	5,777,033,134 Shares, o	or	100.000%
Shareholders voted against the matter	Representing	0 Shares, o	or	0.0000%
Shareholders abstained	Representing	0 Shares, o	or	0.0000%
Voided Ballot		0 Shares, o	or	0.0000%

6) Approved the appointment of Ms. Varaporn Vorathitikul (Certified Public Accountant No. 4474), or Ms. Sukhumaporn Wong-ariyaporn (Certified Public Accountant No. 4843), or Ms. Nopanuch Apichatsatien (Certified Public Accountant No. 5266) of PricewaterhouseCoopers ABAS Ltd as the auditors for the Company's Annual financial statements for the year 2023-24 (April 1, 2023 – March 31, 2024), and audit fees for the financial year 2023-24 at the amount of Baht 4,760,000.

with the unanimous vote of the Shareholders who attend the meeting and have the right to vote:

Shareholders cast their votes	Representing	5,777,033,134 Shares	
Shareholders voted for the matter	Representing	5,777,033,134 Shares, or	100.000%
Shareholders voted against the matter	Representing	0 Shares, or	0.0000%
Shareholders abstained	Representing	0 Shares, or	0.0000%
Voided Ballot		0 Shares, or	0.0000%

Please be informed accordingly.

Sincerely yours,
Tata Steel (Thailand) Public Company Limited

(Mr. Tarun Kumar Daga)
President & CEO

Corporate Secretary Office

Tel No. 0-2937-1000 Ext. 3210, 3156

Fax No. 0-2937-1224