

“TCOC Actions Taken!!!!” Newsletter is back! Let’s share complaint four cases this year to avoid other complaints in the future in our group.

True story in the past

Case 1: Incident at Weighbridge.

Case 2: Maintenance service.

Case 3: Scrap Inspector (It is not found abnormal as mentioned in the Complaint.)

Case 4: Alleged malpractices by a slag handling contractor (no abnormalities were found)

Ethics Consequence

The Company had investigated all the above cases;

- Corrective & Preventive actions implemented at all 3 Plants.
- Ordered to punish offenders in accordance with the Company’s work rules.
- Stop service and pending the remaining payment to the vendor due to the warranty card not being submitted.

Clause of the Code



Our Employees 14. Our employees shall not make any wilful omissions or material misrepresentation that would compromise the integrity of our records, internal or external communications and reports, including the financial statement.

Our Employees 19. Our employees shall promptly report the loss, theft or destruction of any confidential information or intellectual property and data of our company or that of any third party.

The real story that must not be repeated

We must respect the property rights of others by never misusing their assets, intellectual property or trade secrets, including the copying or downloading of unauthorized software, trademarks, copyrighted material or logos. We should never make unauthorized copies of computer software programs or use unlicensed personal software on company computers.

If you meet any actual or potential violation of TCoC, you can make disclosures by details as follows:

- Mr. Alan Kam (Chairman of Audit and Risk Review Committee) | E-mail: alank@libertasth.com
or Address: 90/40-41, Sathorn Thani Building 1, 15th Floor, North Sathorn Road, Silom, Bangrak, Bangkok 10500
- Miss Somjai Jarukitcharoon (Ethics Counselor) | E-mail: somjai@tatasteelthailand.com | Tel: 089-923-3182
555 Rasa Tower 2, 20th Floor, Phaholyothin Road, Chatuchak Sub-District, Chatuchak District, Bangkok 10900
- Ethics Coordinators in each area of your locations
- TCoC Helpline (Monday-Friday from 08:30 - 17:30 hours.) Tel: 1-800-292-777 (Toll Free) or 02-677-2800
or tell@thailand-ethicsline.com and P.O. Box 2712, Bangrak Post Office, Bangkok 10500

Remark: The disclosure made by the whistleblower will be kept as strictly confidential.