



**TATA**STEEL (THAILAND)

# TCoC Newsletter

## RAISING CONCERNS

Issue April 2025

We encourage our employees, customers, suppliers, and other stakeholders to raise concerns or make disclosures when they become aware of any actual or potential violation of our Code, policies or law. We also encourage reporting of any event (actual or potential) of misconduct that is not reflective of our values and principles.

Avenues available for raising concerns or queries or reporting cases could include:

- ❖ Immediate line manager or the Human Resources department of our company
- ❖ Ethics Coordinators in each location
- ❖ Ethics Counselor : **Ms.Somjai Jarukitcharoon**



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- ❖ Chairperson of Audit & Risk Review Committee : **Ms. Anuttara Panpothong**



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- ❖ **Information from the complainant will be kept confidential.**



**HAVE YOU SEEN  
FRAUD AND  
MISCONDUCT  
AT WORK?**

Report can be made to KPMG, independent 3<sup>rd</sup> party in both Thai and English via 3 channels as follows:



Please call the **TCOC Helpline Services** at  
**1-800-292-777 (Toll Free)** or **02-677-2800**  
Call times: **8:30 am - 5:30 pm**  
**Monday - Friday (Except public holidays)**



Email: **tell@thailand-ethicsline.com**  
Subject: **TCOC Helpline Services**



Post: **TCOC Helpline Services**  
**P.O. Box 2712, Bangrak Post Office,**  
**Bangkok 10500**

Your anonymity is our commitment

