



7 February 2025

Dear Business Associates, Vendors, Suppliers and Contractors

Subject Invitation to join Collective Action Coalition Against Corruption

Tata Steel (Thailand) Public Company Limited and its Subsidiary; Tata Steel Manufacturing (Thailand) Public Company Limited which included SISCO Plant in Saraburi Province, NTS Plant in Chonburi Province, and SCSC Plant in Rayong Province (totally called "Tata Steel (Thailand) Group") believes in the conduct of the affairs of its constituents in a fair and transparent manner by adopting the highest standards of professionalism, honesty, integrity and ethical behavior. Towards this end, the Company has adopted Tata Code of Conduct which lay down the principles and standards that should govern the actions of the Company and Employees.

Additionally, the Company is committed to the prevention, deterrence and detection of fraud, bribery and all other corrupt actions. The Company became a signatory and certified member to Thailand's Private Sector Collective Action Coalition against Corruption with the objective to foster clean business practices in align with the Company's vision.

The Company would like to invite you to become a signatory to Thailand's Private Sector Collective Action Coalition against Corruption. You may contact the organization directly to join the partnerships or receive further information via the details shown below;

Thailand's Private Sector Collective Action Coalition against Corruption:

Thai Institute of Directors Association CMA. Building 2, 2/9 Moo 4 Northpark Project Vibhavadi-Rangsit Road, Thung SongHong Sub District, Laksi District, Bangkok 10210, Thailand.

Telephone : 02 955 1155 Fax : 02 9551156-57

Website : www.thai-cac.com

For your kind consideration and would hereby like to express our gratitude.

With Regards

Tata Steel (Thailand) Public Company Limited


(Tarun Daga)

President and Chief Executive Officer

TATA STEEL (THAILAND)

บริษัท ทาตา สตีล (ประเทศไทย) จำกัด (มหาชน) Tata Steel (Thailand) Public Company Limited

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