



TSTH 038/2025

July 17, 2025

To President
The Stock Exchange of Thailand

Subject Notification of the 24th Annual General Meeting of Shareholders Resolution

Tata Steel (Thailand) Public Company Limited ("Company") would like to notify the primary resolutions of the 24th Annual General Meeting of Shareholders, held on July 17, 2025, through Electronic Meeting method (e-AGM) as under:

- 1) Acknowledged the report on the Company's operational results for the financial year 2024-25, ended March 31, 2025
- 2) Approved the Financial Statements for the financial year 2024-25, ended March 31, 2025, which has been audited by the Certified Public Accountant and reviewed by the Audit & Risk Review Committee.

with the unanimous vote of the Shareholders who attended the meeting and had the right to vote:

| | | | | | |
|---------------------------------------|--------------|---------------|---------|----|---------|
| Shareholders cast their votes | Representing | 6,049,491,780 | Shares | | |
| Shareholders voted for the matter | Representing | 6,049,491,780 | Shares, | or | 100.00% |
| Shareholders voted against the matter | Representing | 0 | Shares, | or | 0.00% |
| Shareholders abstained | Representing | 0 | Shares, | or | 0.00% |
| Voided Ballot | Representing | 0 | Shares, | or | 0.00% |

- 3) Approved the allocation of profits for the financial year 2024-25, ended March 31, 2025, amounting to Baht 0.99 million as legal reserve, and omission of dividend payment.

with the majority vote of the Shareholders who attended the meeting and had the right to vote:

| | | | | | |
|---------------------------------------|--------------|---------------|---------|----|----------|
| Shareholders cast their votes | Representing | 6,049,491,780 | Shares | | |
| Shareholders voted for the matter | Representing | 6,018,533,480 | Shares, | or | 99.4882% |
| Shareholders voted against the matter | Representing | 30,958,300 | Shares, | or | 0.5118% |
| Shareholders abstained | Representing | 0 | Shares, | or | 0.00% |
| Voided Ballot | Representing | 0 | Shares, | or | 0.00% |

- 4) Approved the re-election of directors, who retired by rotation in the 24th Annual General Meeting of Shareholders,

1. Mr. Ashish Anupam Chairman of the Board of Directors
Chairman of the Executive Committee,
Member of the Corporate Governance,
Nomination & Remuneration Committee
2. Mr. Rajiv Mangal Director
Member of the Executive Committee,
Member of the CSR & Sustainability Committee
3. Mr. Sandeep Bhattacharya Director
Member of the Executive Committee

with the unanimous vote of the Shareholders who attended the meeting and had the right to vote:

Mr. Ashish Anupam

| | | | | | |
|---------------------------------------|--------------|---------------|---------|----|---------|
| Shareholders cast their votes | Representing | 6,049,491,780 | Shares | | |
| Shareholders voted for the matter | Representing | 6,049,491,780 | Shares, | or | 100.00% |
| Shareholders voted against the matter | Representing | 0 | Shares, | or | 0.00% |
| Shareholders abstained | Representing | 0 | Shares, | or | 0.00% |
| Voided Ballot | Representing | 0 | Shares, | or | 0.00% |

TATA STEEL (THAILAND)

บริษัท ทาตา สตีล (ประเทศไทย) จำกัด (มหาชน) Tata Steel (Thailand) Public Company Limited

สำนักงานใหญ่ : 555 อาคารราสา วัน (อาคารบี) ชั้น 20 ถนนพหลโยธิน แขวงจตุจักร เขตจตุจักร กรุงเทพมหานคร 10900 โทรศัพท์ 0-2937-1000 โทรสาร 0-2937-1223 www.tatasteelthailand.com เลขทะเบียน 0107545000136
Headquarters: 555 Rasa Tower 2, 20th Floor, Phaholyothin Road, Chatuchak, Bangkok 10900 Thailand Tel. 662-937-1000 Fax 662-937-1223 www.tatasteelthailand.com Registered No. 0107545000136

Mr. Rajiv Mangal

| | | | | |
|---------------------------------------|--------------|---------------|------------|---------|
| Shareholders cast their votes | Representing | 6,049,491,832 | Shares | |
| Shareholders voted for the matter | Representing | 6,049,491,832 | Shares, or | 100.00% |
| Shareholders voted against the matter | Representing | 0 | Shares, or | 0.00% |
| Shareholders abstained | Representing | 0 | Shares, or | 0.00% |
| Voided Ballot | Representing | 0 | Shares, or | 0.00% |

While this matter was being reviewed in the meeting, 1 additional shareholder comprising of 52 shares joined the meeting. There were totaling 34 shareholders represented 6,049,491,832 shares, an equivalent of 71.8336% of the 8,421,540,848 issued shares.

Mr. Sandeep Bhattacharya

| | | | | |
|---------------------------------------|--------------|---------------|------------|---------|
| Shareholders cast their votes | Representing | 6,049,491,832 | Shares | |
| Shareholders voted for the matter | Representing | 6,049,491,832 | Shares, or | 100.00% |
| Shareholders voted against the matter | Representing | 0 | Shares, or | 0.00% |
| Shareholders abstained | Representing | 0 | Shares, or | 0.00% |
| Voided Ballot | Representing | 0 | Shares, or | 0.00% |

5) Approved the remuneration of Directors for the year 2025-26. The details are as under:

| | | Remuneration (Baht/Year) | Meeting Allowance (Baht/Time) |
|---|----------|-----------------------------|-------------------------------------|
| Board of Directors | Chairman | 724,500 | 48,500 |
| | Member | 543,500 | 24,000 |
| Audit & Risk Review Committee | Chairman | 193,500 | 18,000 |
| | Member | 133,000 | 12,000 |
| Executive Committee | Chairman | - | 18,000 |
| | Member | - | 12,000 |
| Corporate Governance Nomination & Remuneration Committee | Chairman | 172,500 | 18,000 |
| | Member | 86,500 | 12,000 |
| Corporate Social Responsibility & Sustainability Committee | Chairman | 172,500 | 18,000 |
| | Member | 86,500 | 12,000 |

with the unanimous vote of the Shareholders who attended the meeting and had the right to vote:

| | | | | |
|---------------------------------------|--------------|---------------|------------|--------|
| Shareholders cast their votes | Representing | 6,049,491,832 | Shares | |
| Shareholders voted for the matter | Representing | 6,049,491,832 | Shares, or | 100.00 |
| Shareholders voted against the matter | Representing | 0 | Shares, or | 0.00% |
| Shareholders abstained | Representing | 0 | Shares, or | 0.00% |
| Voided Ballot | Representing | 0 | Shares, or | 0.00% |

- 6) Approved the appointment of Ms. Sukhumaporn Wong-ariyaporn (Certified Public Accountant No. 4843), or Mr. Krit Chatchavalwong (Certified Public Accountant No. 5016), or Ms. Noparuch Apichatsatien (Certified Public Accountant No. 5266) of PricewaterhouseCoopers ABAS Ltd as the auditors for the Company's Annual financial statements for the year 2025-26 (April 1, 2025 – March 31, 2026), and audit fees for the financial year 2025-26 at the amount of Baht 5,568,500.

with the unanimous vote of the Shareholders who attended the meeting and had the right to vote:

| | | | | |
|---------------------------------------|--------------|---------------|------------|--------|
| Shareholders cast their votes | Representing | 6,049,491,832 | Shares | |
| Shareholders voted for the matter | Representing | 6,049,491,832 | Shares, or | 100.00 |
| Shareholders voted against the matter | Representing | 0 | Shares, or | 0.00% |
| Shareholders abstained | Representing | 0 | Shares, or | 0.00% |
| Voided Ballot | Representing | 0 | Shares, or | 0.00% |

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Please be informed accordingly.

Sincerely yours,

Tata Steel (Thailand) Public Company Limited

(Tarun Kumar Daga)
President & CEO

Corporate Secretary Office
Tel No. 0-2937-1000 Ext. 3210
Fax No. 0-2937-1223

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